

<b>Title of Report:</b>	<b>Berkshire West Frail Elderly Pathway</b>
<b>Report to be considered by:</b>	The Health and Wellbeing Board
<b>Date of Meeting:</b>	4 June 2015

**Purpose of Report:** To seek Health and Wellbeing Board's endorsement of the Frail Elderly Pathway as a design that informs service arrangements

**Recommended Action:** To endorse the Frail Elderly Pathway as a template for a coherent, person-centred service design, ensuring co-ordination across the Berkshire West health and social care system

<i>When decisions of the Health and Wellbeing Board impact on the finances or general operation of the Council, recommendations of the Board must be referred up to the Executive for final determination and decision.</i>		
<b>Will the recommendation require the matter to be referred to the Council's Executive for final determination?</b>	Yes: <input type="checkbox"/>	No: <input checked="" type="checkbox"/>

<b>Is this item relevant to equality?</b>	Please tick relevant boxes	
	<b>Yes</b>	<b>No</b>
Does the policy affect service users, employees or the wider community and:		
• Is it likely to affect people with particular protected characteristics differently?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Is it a major policy, significantly affecting how functions are delivered?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Will the policy have a significant impact on how other organisations operate in terms of equality?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Does the policy relate to functions that engagement has identified as being important to people with particular protected characteristics?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
• Does the policy relate to an area with known inequalities?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>Outcome</b> Where one or more 'Yes' boxes are ticked, the item is relevant to equality. In this instance please give details of how the item impacts upon the equality streams under the executive report section as outlined.		

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# Executive Report

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## 1. Introduction

- 1.1 Work on the Frail Elderly Care Pathway started in 2012 (preceding the Better Care Fund) in recognition of the need to improve older people's experience of services and mitigate – from the patient/ user perspective – against the complex arrangements of care services across the system.
- 1.2 The drivers for this piece of work were the demographic pressures across the system; the scale of the costs of frail elderly care, the austerity across the system, as well as a long established aspiration for health and social care to be integrated.
- 1.3 The Frail Elderly Care Pathway came out of a number of stakeholder workshops, facilitated by the King's Fund, which enabled the whole system to develop a local model. This model is centred round the needs of Sam, as described in Sam's Story, rather than by which services are in place. Berkshire West care partners chose to work towards a model of what "good" looks like for an older person at various stages of health and wellbeing, from "Ageing and living well" to "end of life". The work created a commitment for the whole system to be integrated in its approach.
- 1.4 In the final King's Fund Report, a number of overarching themes were identified to inform future development. These were:
  - (1) Establishing a generic care worker role with identified skills and competencies
  - (2) An underpinning training and development process to enable the transition of the existing workforce into the new generic roles
  - (3) Information systems and IT requirements which communicate and share information across all the practitioners working with patients at any stage of the pathway
  - (4) Development of a centrally-held care record to which all have access, which is shared and updated within a centrally-located information hub
- 1.5 A Frail Elderly Steering Group with senior leadership across the West of Berkshire has been established with the sole purpose of driving the development of a model and acting as the accountable forum for taking this work forward on behalf of the Berkshire West Partnership. This Group will be chaired by a single Senior Responsible Officer for the partnership, and the first task of this group will be to clarify expectations, identify the supporting roles required, and agree key priorities and proposed objectives and key milestones.
- 1.6 It is anticipated that the models that come out of this work will create greater opportunities for integration beyond those already in place. Once this work has been completed, it will be presented to the Health and Wellbeing board for discussion.

## **2. Equalities**

- 2.1 As integration plans are developed and the need for specific policy or service change identified equality analyses will be carried out so that conscious and open minded consideration can be given to the impact of the equality duty in relation to the integration of health and social care locally.

### **Appendices**

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Appendix A – Frail Elderly Presentation (contained in separate electronic pack as it is for information only)

### **Consultees**

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**Local Stakeholders:**

**Officers Consulted:**

**Other:**